

Committee/Team Name: Right Relations Team(RRT)

Purpose of Committee: To help build and maintain healthy and respectful relationships at UCE by encouraging the congregation to keep the Covenant of Right Relations to guide relationships with each other, address conflict in healthy ways and implement restorative and healing practices in the church.

Members: Carol Hutchings, Andrea Graham, Lynn Wolff ,Louise Charach

Major Actions of 2025/26

- Led a Sunday service in March 2025 to highlight key points of healthy relationships by leading small group work around conflict
- Will lead a Sunday Service in April, 2026 to focus on 'embracing possibility' and how that Social Matters theme matters to us individually and collectively.
- Provided a private consultation session upon an individual request related to a conflict situation
- Developed one page poster to increase visibility of RRT members
- Provided monthly inspirational quotes with link to Human Relations policies in monthly newsletter

Outcomes Achieved

- Enhanced visibility of RRT to increase comfort and familiarity of approaching team
- Successful resolution of private consultation

Planned Actions for 2026/27

- Look at ways of animating policies through drop in sessions, special services, etc.
- Solicit informal feedback on regular basis to stay in tune with UCE needs
- Host another Sunday Service as an opportunity to delve deeper into healthy relationships
- Continue to connect members to the three human relations policies

Recommendations for Board Consideration

To forward feedback to the RRT based on informal feedback and observations

Submitted by: Louise Charach, Chair