

Committee/Team Name: Right Relations Team(RRT)

Purpose of Committee: To help build and maintain healthy and respectful relationships at the Unitarian Church of Edmonton(UCE)by encouraging the congregation to keep the Covenant of Right Relations to guide relationships with each other, address conflict in healthy ways and implement restorative and healing practices in the church.

Members: Andrea Graham, Carol Hutchings, Lynn Wolff, Louise Charach

Major Actions of 2024/25

- Action 1
Participated in congregation-wide consultations around three new Healthy Relations policies
- Action 2
Met with the Governance Advisory Team to brainstorm ideas to bring the new Healthy Relations policies to life into the long term.
- Action 3
Developed bios of RRT members to increase visibility of our team
- Action 4
Led a service March 23 with theme of "Why are we so Afraid of Conflict?"
- Action 6
Developed exit Interview questions for use by Membership Committee

Outcomes Achieved

- Enhance visibility of role of RRT to increase familiarity and comfort of approaching team
- Contributed to clarity of importance of new Human Relations Policies

Planned Actions for 2025/26

- Ensure that the congregation is aware of the three new human relations policies
- Look at ways of animating policies through drop in sessions, special services, etc.
- Solicit regular feedback to stay tuned to needs in the area of healthy relations
- Consider leading another Sunday Service to help nurture a healthy culture

Recommendations for Board Consideration (if any)

- To forward feedback to the RRT based on any feedback/observations

Submitted by: Louise Charach, Chair