

## **Committee Group Name: Governance Advisory Team (GAT)**

**Purpose of Committee** The purpose of this task team (GAT) is to advise and support implementation of the recommendations from the **Good Governance Task Team and Financial Best Practices Task Group from 2020** relating to supporting strong and effective governance systems, policies and procedures which advance the UCE mission and vision. This team offers advice to groups developing policies.

### **Major Actions of 2024-25**

Drafted three major policies: Destructive Behaviour Policy, Safe and Caring Conditions Policy and Conflict Resolution, approved by the board October 23, 2024

Assisted with consultation sessions and communication around 3 new human relations policies

Established Right Relations Team to foster healthy relations based on 3 new policies

Received Board approval for HR manual in June, 2024

Developed outline for comprehensive congregational manual

Responsive to requests for policy development and to inquiries by minister and board

### **Outcomes Achieved**

Strengthened effectiveness and efficiency of UCE practice through implementation of recommendations from Good Governance and Financial Best Practice reports from 2020

Currently working on last three outstanding recommendations from Governance and Financial Report

Contributed to clarity of UCE direction through policy development to guide key areas as requested by board and Minister

### **Planned Actions for 2025-26**

Comprehensive Health and Safety Manual under development

Complete draft of Organization Manual and collaborate with Membership team on “welcome” handbook for newcomers

Develop policies as requested and act as final vetting body for policies prior to board review

Liaise with Communications and Marketing Team to assist in development of UCE communication strategy

Review 2016 strategic plan and recommend next steps for action as per board motion

### **Recommendations for Board Consideration (if any)**

Oversee the development of a Strategic Plan to guide a dynamic UCE into the future

Ensure alignment with mission, vision, covenant when setting priorities

Louise Charach, Chair