

## Board of Trustees Report

**Purpose:** The Board of Trustees (the board) is elected by the congregation to conduct the operational and financial affairs of the church, in keeping with the church's vision and mission. The congregation delegates its authority to the board subject to the church bylaws.

**Members:** Lynne Turvey, president; Sue Lynch, vice president; Andrew Mills, treasurer; Susan Ruttan, secretary; Brandie Moller-Reid, past president; trustees Wendy Smith, Marilyn Gaa, Gerard Hayduk and Art Breier

### Goals for 2024/25:

At its planning retreat in September, the board identified some challenges and opportunities and agreed on the following goals.

- Enhance financial sustainability by supporting increased fundraising initiatives
- Advance membership growth by supporting increased opportunities for engagement and hospitality
- Revitalize both internal and external communication and marketing of UCE's many positive attributes

### Outcomes Achieved

Positive outcomes towards achieving those three goals were the result of the support of our church community, and the synergy created by the committees and teams working toward a common goal of a thriving UCE.

- Financial sustainability was supported by pledges and donations by members and friends, tenant lease income, growing casual rentals, and a huge garage sale in 2024.
- Close to a dozen new members have been welcomed into UCE, and a newly formed membership team is developing procedures to maintain accurate records, to acknowledge and celebrate new members, and to speak with visitors each Sunday about our faith community.
- Another working group formed in 2024 is the Communications and Marketing Team. CAM is strategizing about the best approaches to enhance UCE's communication within our UCE community and to boost our profile with external audiences – those who have yet to find a spiritual home.
- Three new policies to guide congregational relationships, developed by the Governance Advisory Team, were approved by the board. A Right Relations Team was established to support this work.

### Planned Actions for 2025/26

- Continue to work collaboratively with the minister, church administrator, and more than a dozen volunteer committees and teams to support the congregation in its vision of opening doors to all seekers of spiritual growth and nurturing positive change for a just and healthy world.

**Submitted by:** Lynne Turvey, President