

Strategic Planning 2016-17 Annual Report

Committee Name: Strategic Planning

Purpose of Committee: The purpose of the Strategic Planning Committee is to:

- Facilitate the congregation's discernment of its collective vision
- Lead the development of a congregational plan to make the collective vision active and visible in the wider community
- Propose a framework and process for an integrated and intentional approach to operational (annual) and strategic (2 to 5 years) planning for the congregation's future
- Act as the monitoring body to ensure follow through on plans

Members: Julius Buski, Louise Charach, Karen Mills

Major Actions of 2016-17

- Facilitated the Sept. 10 Board retreat - reviewed proposed committee roles and responsibilities and prioritize work
- Conducted a review of all Terms of Reference with all committees.
- Hosted a meeting of committee and task group chairs on February 5. We discussed next steps on Terms of Reference, the Share Fair, and completed a February to July events calendar to ensure an even distribution of events.
- Hosted a "Share Fair" following the service on March 5, 2017. Committees and task groups set up tables and members and friends circulated to learn more about the people and activities at UCE. Thirteen groups participated and feedback was positive with good connections made. Suggestions were received for possibly doing this in the fall and spring, and connecting the Share Fair with a service themed on volunteerism.
- Spearheaded a review of the bylaws.

Outcomes Achieved

- Ensured terms of reference align with the congregation's current and aspirational goals
- Increased awareness of UCE committees and task groups through the Share Fair
- Worked with the Bylaw Review Committee and the Board to produce updated bylaws for review at the annual general meeting

Planned Actions for 2017-18

- Host at least one Share Fair
- Conduct calendar planning session with committee/task group leaders in September and January
- Focus on building capacity and succession planning for committees and task groups

Recommendations for Board Consideration (if any)